



The online career quiz for young people. Matching talents and interests with future pathways options.

Empowering young people to explore future pathways and make informed career decisions.

Bulls-Eye's Future Pathways Assessment (FPA) combines traditional career theory with up to date research on the future of work and occupational demand.

The FPA has been designed to encourage broad exploration of future pathways to support young people to make decisions which keep their options open. The original version of the FPA was launched in 2012 and since then tens of thousands of young people have completed the assessment. In 2018, the assessment was revised and updated.

The FPA is a self-report assessment focused on interests. It does not assess cognitive ability or skill. Many of the secondary schools and young people we work with use their results to help guide their decision making around subject selection and post-school education and training options.

While it's likely a person will make many decisions throughout their life which may change their career direction, the FPA is a great starting point to provide some career focus, and to help students plan and explore future pathways options and ideas.

QUICK FACTS

1. Online administration
2. 15-20 minute completion time
3. New Zealand & Australian versions
4. University and Non-University options
5. Research-based
6. No invasive or intrusive items
7. Automated reporting
8. Administrator dashboard

THE RESEARCH

The Bulls-Eye quiz utilises relevant occupational theory (Holland) in its design, while the future pathways database combines ANZSCO occupational data with future workforce research to merge current and predicted occupational demand. Tools to support Bulls-Eye use applied career development; career coaching; and, planned happenstance/chaos theory.

HOW BULLS-EYE CAN HELP STUDENTS

The FPA encourages young people to reflect on, and rate their interest in a wide range of job-related tasks. Benefits include:

- Identification of future pathways that most closely match their interests;
- Access to detailed information on a wide range of future pathways, enabling young people to broaden their understanding of the options available, and, make more informed future pathway decisions;
- Access to information to support informed subject selection at school;
- Access to information on a wide variety of education and training options;
- Access to interesting resources and links to build their future pathway knowledge;
- Action plan ideas to support exploration of pathways, and aid decision making.

